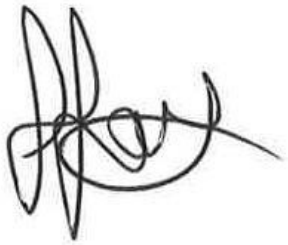
Roman Way Primary School

Uniform Policy

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Reviewed and approved by Governors	
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Signed	
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
    - 3 or fewer

- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible, for example, by only asking that the jumper/cardigan, worn over a shirt/dress, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire good quality used items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

The only branded item required for this school is the school jumper or cardigan.

- · Navy Blue Sweatshirt/Cardigan (this is the only item that requires a school logo and can be purchased from Stitch A Logo)
- · Plain Pale Blue Polo Shirt
- · Plain Grey Trousers/Skirts
- · Plain Black Shoes or Trainers
- · Plain Grey Tights/Socks
- · Summer Option: Light Blue Gingham Dress or Grey Shorts



- This style of light blue gingham dress is our preferred style please:
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- **PE Uniform**
- · Plain Navy PE T-Shirt
- · Plain Black PE Shorts/in winter, plain black leggings or joggers
- · Plain Black Tracksuit top or hoodie
- · Black PE Plimsolls or Trainers
- · Navy drawstring PE bag-NO backpacks please! We have a limited number of drawstring bags for sale from the school office for £2.50.
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- **Forest School Uniform**
- · Plain navy long-sleeved top
- · Plain black leggings or joggers (can be the same pair for PE)
- · Plain Black Tracksuit top or hoodie (can be the same one for PE)
- · Trainers or wellies (depending on the weather)
- (School Forest School waterproofs will be worn in rainy weather).

  All the above items may be purchased at local supermarkets/online for competitive pricing.

- **Please note:**
- · Football strips/basketball strips may **not** be worn at any time in school, including dress-down days.
- · Smart watches are not permitted.
- · Earrings should be limited to small sleepers or studs for safety reasons.
- · Long hair must be tied up.

  Sensory-friendly uniform options are available for all school uniform items at many well-known retailers such as Marks & Spencer, Next, Tesco, and Asda. These can provide additional comfort for children with sensory needs while still meeting our uniform requirements.

4.2 Where to purchase or acquire it

The only branded item is the school jumper or cardigan and this can be purchased from ‘stich-a-logo’ https://www.stitch-a-logo.co.uk/ .

A free branded bag is given to each pupil on entry to school. Stitch-a-logo also sell branded school bags.

All other uniform can be purchased at local supermarkets/online for competitive pricing.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are expected to arrive in school with no make-up or nail varnish

Pupils are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents/carers are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Parents/carers are expected to ensure their children arrive in school with no make-up or nail varnish

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher and in conjunction with our Behaviour Policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Senior Leadership Team. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy